

To [REDACTED] Fellow Board Members:

I am encouraged about what appears to be progress in settling the issues with [REDACTED] out of court. [REDACTED] will calm public perception. I am prayerfully hoping that we will resolve this situation quickly and amicably.

I do, however, have questions that I hope to have answered during one of the zoom sessions:

1. The press release and [REDACTED] email to the trustees gave the impression that we have dropped our lawsuit against [REDACTED] in order to pursue a different course. **Have we ACTUALLY WITHDRAWN our legal action? Or is it still on file with the court?** Because if the legal action is still ACTUALLY filed with the court then I believe our public announcements and announcements to the board are misleading. **I think we should FORMALLY RETRACT our legal action. What do you think?**
2. [REDACTED] has said in writing and in public that board officers asked to meet with [REDACTED] MULTIPLE TIMES. [REDACTED] released a public statement saying they only offered to meet with him ONE TIME. Which is it? I would like [REDACTED] to simply produce the emails showing the multiple requests for [REDACTED] to meet. If the officers can show that they asked to meet with [REDACTED] multiple times, then it will be clear that [REDACTED] is being dishonest in his public statements. **I find that if someone is dishonest in one area, it is likely they aren't acting in good faith in other areas.** Showing that our officers have made multiple requests to meet with [REDACTED] is easy to do. And as board members with fiduciary responsibility for LifeWay we are entitled to see this communication. If officers are worried about putting those things in an email they could simply screen share the emails during a zoom call. **If [REDACTED] unable to produce these communications than perhaps you should wonder why?**
3. [REDACTED] public statement referenced multiple inaccuracies and misstatements that have been made regarding this lawsuit. **Please share these with us what these are so that we can know what they are and so that we can be careful to not repeat them.** I do know that one such "inaccuracy" is the term "lawsuit." In phone conversations both [REDACTED] have corrected me when I used the term. I am not a lawyer BUT in my mind if you file an action with the court, use terms like "plaintiff," "defendant," "injunction," and "damages" - most laymen are going to believe we have a lawsuit. And so does [REDACTED]
4. **When are we having a board meeting?** We had a meeting scheduled that was cancelled by the Executive Committee. [REDACTED] said that meeting is not cancelled but postponed. **We need a date and time that the board will be gathered to meet.** I would hope we could meet in the next two weeks, and I do not understand why [REDACTED] would be reluctant to simply set a date and a time for a meeting. Instead of a meeting where we could all hear the same information at the same time and have an opportunity to respond to the situation as a board, **we are being divided into smaller groups, in one hour slots, with no opportunity to make motions and take any action as a board.** I will not hear your questions and you will not hear mine. Information, comments, questions, and ideas will not be shared among the board - it will all be compartmentalized. **This feels like a "divide and conquer" strategy.** Are you comfortable with that? We need a date and time for the board meeting. Maybe you should ask for one in your zoom group.
5. [REDACTED] met [REDACTED] for several hours yesterday and actually had an opportunity to take action [REDACTED] Why is the full board being denied this opportunity? **IF the lawsuit is ongoing and has actually NOT BEEN WITHDRAWN then the board officers are still taking legal action on behalf of the entire board.** This is a very serious matter - if this suit moves forward all board members will be subject to discovery - **this suit has legal ramifications for every board member.** Like you, I have nothing to hide. But I

simply want the opportunity to VOTE as to whether or not to move forward with legal action here. Perhaps the board would vote to affirm the lawsuit. OR perhaps the board would vote to retract the legal action. I cannot see [REDACTED]'s heart but this "zoom group" strategy feels like an attempt to avoid board accountability for the officers. **I suspect they are afraid that the board would override their actions** should the full board be able to meet. What do you think?

In summary here are the issues I would like clarified: **1) Have we actually dropped our lawsuit/complaint/legal action? 2) Can we show that we have asked Thom to meet multiple times? 3) When is our board meeting?** I would encourage you to ask these questions and others that you may have in your little group meetings. I would also encourage you to share your thoughts via email with the entire board so that we can all learn from each other's questions and ideas. **This is not the time for you to sit back and let others speak and act.** All of us accepted the responsibility as board members - we all need to act responsibly. I know you don't have time or emotional energy for all of this and I don't either. **BUT to simply step back and let others act on your behalf is not wise right now.** [REDACTED] have taken explosive action here without board approval, and now it appears that [REDACTED] do not want the full board to meet. You should be asking [REDACTED] why that is.

Some of you may think I am being a pain in the neck about all of this. **I do not like operating by group email.** But since [REDACTED] do not want to have a meeting of the full board this is my only option at this time, other than standing by silently while [REDACTED] take actions that I am accountable for as a board member. I'm not going to do it. I hope you won't either.

Having said all of that - I do appreciate [REDACTED]. **Even if I disagree with them at points (obviously I do), none of this is personal.** I have personal admiration and appreciation for who they are as individuals and for the vital role they play on our board. We are brothers and sisters in Christ and we will get through this one way or the other. Praying.

Sincerely,

[REDACTED]

[REDACTED]